Leadership Rice Mentorship Experience

The Leadership Rice Mentorship Experience (LRME) is a paid, summer internship program for returning Rice undergraduates who wish to develop their professional, personal, and civic capacities through the mentorship of experienced professionals. LRME is an Act level program within the CCL scaffolded approach of Learn-Act-Create Change. The CCL works closely with mentors to offer internships that provide meaningful and challenging work. Placements are in the public, private, and non-profit sectors in Houston, Austin, San Francisco, Washington, D.C., and Boston. Participating mentors agree to oversee the student's professional and personal development.

LEAD 250 Course

Beyond the mentored internship, the student experience includes a course (LEAD 250 2 hour credit) that develops the motivation, knowledge, and skills to exercise civic leadership and civic professionalism. The primary objectives of the course are:

1. To strengthen capacities for self-awareness and reflection, recognizing how beliefs, values, skills and interests that motivate one to take action relate to the capacity to exercise effective leadership.
2. To strengthen capacities for establishing and fostering meaningful relationships with mentors, co-workers, and peers.
3. To increase the understanding of civic professionalism regardless of sector and work focus.
4. To develop a value-based approach towards personal, professional, and civic development.

The course will include weekly reflections, readings, and three short papers. Students will work with a common interest cohort to develop a project that will culminate in a presentation during the CCL Showcase in the following fall semester.

Civic Professionalism

Civic professionalism is at the foundation of the program and course as it allows students to recognize that regardless of work sector they participate in, they can better understand the positive social impact.

Workshops

To prepare for the LRME experience, students will participate in workshops throughout the Spring semester that provide foundational knowledge and skills that students then develop over the course of the summer by completing readings and written assignments. The workshops are professional opportunities to begin practicing professional skills and approaches relevant to the internship.

Mentorship

Mentorship plays a critical role in the success of LRME. In selecting mentors, the CCL seeks people who have experience and influence within an organization and a strong interest in the leadership and professional development of college students. Every placement will have a dedicated mentor who will support the student in the internship and through professional, personal, and civic impacts.
Placements
Placements are developed with partners in the various sectors and for different student interests and skills. The work will entail a typical work week at the specific placement and for all of June and July. All majors are welcome to apply. The LRME placements will be shared through a Canvas site beginning in December. To enroll in the site, follow the directions:
1. Go to https://catalog.rice.edu/browse/lrme/courses/lrme-placements
2. Click on Enroll
3. Fill out your full name and email and agree to the Terms
4. Click on Enroll in Course

Tentative Timeline
- October & November – info sessions
- December - placement descriptions released
- January – application workshops
- January 26, 2020 – applications due
- First week of February - LRME interviews
- March - First Workshop 2.5 hours either on a weekday or Saturday morning in the week of March 23, 2020
- April – Second Workshop 2.5 hours either on a weekday or Saturday morning in the week of April 6, 2020
- May - Third Workshop on Thursday, May 7th, 2020 from 9:30-5:00 and LEAD 250 course begins
- June 1, 2020 – internship begins
- July 31, 2020 – internship ends
- September – Final LRME cohort meeting & CCL Showcase event

Application Requirements
LRME Application- cover letter and placements short answer
1 Letter of Recommendation
Updated Resume
Unofficial Transcript
All application material will be submitted through CCL Apply Now

Stipends
Each LRME Fellow will receive one stipend before the internship begins and a second stipend during the middle of the internship. It is important that students fill out all the necessary material as soon as they are accepted into the program to ensure the proper delivery of stipends. More information will be shared after acceptance into the program. Note: Stipends are subject to taxation based on W-2 withholdings indicated.

For more information, please contact Dr. Jessica Khalaf, jkhalaf@rice.edu, 713-348-4717